

MANAGEMENT (MGT)

MGT 725 Health Systems Management

This course provides students with a comprehensive macro approach to health delivery systems and the competencies required to manage this transforming industry. Students will examine current and future health utilization trends from the perspective of the provider, consumer, insurer and regulator. Particular attention will be given to how these stakeholders impact the role of the manager in a health systems organization. The course will examine the relative strengths and weaknesses of our current system compared to other nations. We will explore the delivery of health services associated with population and public health and how behavior influences the provision of these services. The course will highlight the logistics of the health care system, its organization, workforce makeup, finances, its cost and related value, and how technology and information systems impact the industry. The course will also provide an overview of the future of health care delivery in the United States and health care policy.

MGT 730 Nonprofit Management

This course provides an examination of the management, operations and governance principles and practices of nonprofits in the United States. A large part of this examination focuses on a comparison of and contrast with the for-profit sector as students seek to burst myths, find commonalities, and identify practices from each sector that, if shared, could make both sectors stronger.

MGT 739 Managing Cultural Diversity in the Workplace

This course is designed to teach students how to manage the growing multicultural workforce in the United States. Students will be exposed to the basic concepts and issues of intercultural communication and cross-cultural relations; explore the challenges that managing cultural diversity presents to organizations and individuals associated with them; gain awareness of the issues related to ethnocentrism, racism, sexism, and ageism; develop an understanding and appreciation for people from Hispanic and Asian cultures; discuss current techniques used in cultural analysis; and read and evaluate research in the field of cultural diversity. Prerequisite(s): MBA 810

MGT 741 Org Devel & Consul Proc

The course provides practicing and potential managers and consultants with knowledge of organizational change programs. It focuses upon the change process by addressing organizational diagnosis, implementation of change, and the evaluation process. Prerequisite: MBA 810

MGT 752 Managerial Skills Laboratory

This course provides an opportunity for self-assessment and improvement of the skills critical to an effective manager. The design of the course promotes interaction between students and active participation in classroom activities. The objective is to learn conceptual versatility and behavioral techniques that can be practiced in the laboratory setting then applied in a work situation. The course schedule for the Skills Lab is over 4 days (two full weekends) plus a Friday evening follow-up session, and full participation is required. Because of this compressed time frame, there is no hybrid or other online component to this course. Prerequisite(s): MBA 810

MGT 760 Human Resource Management

This survey course provides an overview of the major areas of human resource management, including HR strategy and planning, EEO laws, job analysis and competency models, recruiting, selection, training, performance appraisal and management, job design, compensation, benefits, and labor relations. The focus is on both the line manager's and the human resource professional's role in creating a culture that attracts, rewards, and retains the talent necessary to ensure a business' success. Prerequisite(s): MBA 810

MGT 770 Special Topics

MGT 780 Applied Research in Management and Leadership

This customized course provides students with a unique opportunity to integrate their academic work with a wide range of professional studies including but not limited to independent studies, research projects, or internships. Prerequisite(s): MBA 810 and approval of supervising professor and program director

MGT 790 Special Topics in Management and Leadership

This course will explore a topic of contemporary interest related to management and leadership. Topics will vary and may include Performance Management: Challenges, Trends, and Controversies; Conflict and Negotiations; What Every Business Student Should Know about Workplace Rights and Responsibilities; and Managing by Design. Because the topic of this course will change, it can be repeated for additional credit when taken as a different topic. Prerequisite(s): MBA 810, other prerequisite(s) may be required depending on the topic